



Board Reorganization

December 2, 2014

Introduction

- The board is pleased and proud of the heritage and culture that is the basis for a very successful Methacton school district.
- At the same time though, we face significant challenges in both the near term and long term to assure the continuation and growth necessary to provide our students with the best possible preparation in academics and character for their adult lives ahead.
- With this in mind I am initiating several changes in the board committee structure to bring focus, attention, and constructive improvement to the district operations.

Reorganization

- Reorganize based around Board goals adopted, District areas of focus
- Strengthen Committee structure
 - Increase # of committees; committee members
 - Add Vice chair; make President ex-officio member of each committee
 - Appoint ad hoc committees/task forces as necessary (with public participation, as appropriate)
- Eliminate work session
 - Issues thoroughly evaluated in committee before coming before the Board at monthly meeting
 - Allow for a more comprehensive proposal to the full Board

Committees

Finance

Financial management, Audit, Budget

Property

Property, Facilities planning

Policy

Board policies

Communications & Community Relations

External communications

Education

Curriculum, Extra/Co-Curricular Activities

Human Relations & Personnel

Personnel matters, Meet & Discuss

Committees

	Chair	Vice Chair	Members	Staff
Finance	Greg Pellicano	Peter MacFarland	Brenda Hackett, Maria Shackelford	Stuart Whiteleather
Property	Jim Phillips	Herb Rothe	Maria Shackelford	Mark Fretz
Policy	Kim Woodring	Peter MacFarland	Cathleen Barone	David Zerbe
Comm	Peter MacFarland	Cathleen Barone	Jim Phillips	Angela Linch
Edu	Brenda Hackett	Cathleen Barone	Maria Shackelford, Greg Pellicano	M. Katona S. Angstat, T. Sosnovik
HR	Herb Rothe	Brenda Hackett	Christian Nascimento, Kim Woodring	Bob Harney

** Involve student reps in committee meetings to extent possible

Schedule

- Committee meetings will be scheduled to “build up” to monthly Board meeting
- Presentations, etc. to occur in Committee, with relevant material moving on to entire Board



- Where do we want to the district to be by the year 2020?
- 2015 Strategic Plan and Comprehensive Plan
 - Coalesce all outstanding documents/ideas (Board goals, Superintendent entry plan, etc.) into one cohesive strategy for the future
 - Relevant stakeholders: Board, Staff, Public, Students
 - Engage a 3rd party to help facilitate
 - Multiple opportunities for public feedback & engagement
- Kick off in early 2015, with report to be delivered
 - Steering Committee appointed December 2014
 - Consultant selected January 2015
 - Kick-off meeting January 2015
 - Working sessions – Feb. 2015 – June 2015
 - Public comment period – July-August 2015
 - Board adoption – Sep 2015